

Mission

Our mission is to provide a world-class transportation system that links Ohio to a global economy while preserving the state's unique character and enhancing its quality of life.

Vision

Organizationally

We will be efficient, diversified and effective while maximizing the productive contributions of each individual through job ownership and creativity.

ODOT will be the employer of choice for an enthusiastic, involved, empowered work force which is well trained, well equipped, well informed and accountable.

We will have an organizational structure that promotes continuous improvement in our core business functions and which keeps decision making closest to the customer.

Operationally

We will have a project-selection process that is unbiased, balanced and well-planned.

We will have a reliable, predictable and balanced project delivery process.

We will maintain the transportation system to ensure continued high levels of safety and mobility.

We will be second to none in snow and ice control.

We will conduct business only with suppliers and vendors who provide quality products and services.

Culturally

We will strive for an employee selection and advancement system that favors the most qualified, capable and productive.

We will have an environment which promotes quality principals and fosters teamwork and cooperation.

We will have an open environment based on trust and mutual respect where information is freely shared.

We will encourage the work force to continually improve their skills.

Values

Customer Focus

We are committed to understanding and meeting the needs of our customers.

Integrity

We will maximize the effectiveness of the public resources entrusted to us.

Respect

We respect the diversity, talent and ideas of all ODOT team members.

Excellence

Excellence is the standard for the quality of our work and should be rewarded. We will strive to achieve excellence through hard work, innovation, creativity and prudent risk taking.

Teamwork

We are dedicated to working together and to supporting each other.

Goals

Goal One

We will understand thoroughly the diverse transportation needs of our customers.

Goal Two

We will communicate effectively with our internal and external customers.

Goal Three

We will refine a planning process that identifies strategies and projects to address evolving transportation needs.

Goal Four

We will deliver projects in a reliable, predictable and timely manner to ensure achievement of our transportation goals.

Goal Five

We will excel at preventive maintenance practices to maximize the public's investment.

Goal Six

We will be a quality culture that embraces continuous improvement.